Reared to become wild-like: addressing behavioral and cognitive deficits in cultured aquatic animals destined for stocking into natural environments—a critical review

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DEVELOPING AND INTEGRATING ENHANCEMENT STRATEGIES TO IMPROVE AND RESTORE FISHERIES

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ABSTRACT.-Hatchery-reared aquatic animals tend to perform worse in natural environments than wild conspecifics. This was pointed out over a century ago and while there are many possible causes, one persistent observation is that unnatural rearing environments cause behavioral expressions unsuitable for a life in the wild. Behavioral traits being adaptive in barren, food-rich, and predator-free hatchery tanks likely differ from those being adaptive in nature. More recently, suspicions of cognitive deficiencies due to sensory deprivation have also been raised. Over the last few decades, substantial research has been devoted to produce more wild-like phenotypes in animals reared for stocking. This research includes lifeskills training programs, where animals learn to cope with important features of the natural environment (e.g., live food and predation risk), and environmental modifications aimed at stimulating the formation of adequate cognitive and behavioral traits (e.g., environmental enrichment and reduction of the number of individuals per tank). The main purpose of this paper is to provide a summary of the current state-of-knowledge of interventions aimed at ameliorating cognitive and behavioral deficiencies in aquatic animals reared for stocking. Furthermore, it aims to provide a foundation to assist in the development of future questions, hypotheses, and experiments to eventually improve the postrelease performance of these animals.

"We have been too content with turning out a nice looking report of the number of fish hatched, reared, and presumably planted; and not sufficiently concerned with what actually happened to the fish afterward" – WM Keil 1935

Release of captive-reared aquatic animals into nature is a management practice that has been carried out for over a century, typically aimed at increasing stocks or establishing populations under the assumption that captive-rearing bypasses the natural early-life survival bottlenecks (Stickney 1994, Olla et al. 1998, Blaxter 2000, Crane and Mathis 2011, Daly et al. 2020, Östergren et al. 2021). Given the current anthropogenic pressure on aquatic ecosystems (Young et al. 2016), stocking and restocking of aquatic animals will likely continue to sustain and reestablish populations in nature. For some threatened species from highly impacted and geographically restricted environments, ex situ breeding and postrestoration restocking could become the only option left to avoid complete extinction (Stickney 1994, Marsh et al. 2005, Lema et al. 2021).

Animals growing up in captivity may develop traits, through plasticity or selection, that are suboptimal for a life in the natural environment (Johnsson et al. 2014, Gering et al. 2019). Considering behavioral traits, unequivocal results from previous research show that captive rearing can cause deviations from wild phenotypes (Einum and Fleming 2001, Orlov et al. 2006, Jonsson and Jonsson 2014, Crane et al. 2015), likely through several different routes (Fig. 1).

Maladaptive traits generated in captivity can be detected already in the first captive-reared generation (e.g., Araki et al. 2008, Christie et al. 2016, Fraser et al. 2019). Animals undergoing domestication selection (Teletchea 2021), whether intentionally or inadvertently, obtain traits favorable for good performance in aquaculture environments, which are not necessarily traits beneficial in the natural environment (Araki et al. 2008, Islam et al. 2020, Solberg et al. 2020). Selection on certain culturepromoted behavioral traits could also act on the animals without domestication playing a role. Given consistent differences in behavior among individuals (often termed "personality")—developed through either genetic or plastic mechanisms—the traits of the cultured population can become biased through in-hatchery selective pressures (Fernö et al. 2011, Johnsson et al. 2014, Mittelbach et al. 2014). Thereby, the eventually released animals may consist of behavioral phenotypes that are suboptimal in the wild, even if individuals with wild-like traits originally existed in the population (e.g., in an F1 generation stemming from wild parents). Populations reared in captivity over several generations can be affected by relaxed selection pressures in the absence of natural risk-factors. If certain risk-coping behaviors are not necessary for survival in the captive environment, individuals expressing such behaviors will not be selected against, possibly leading to accumulation of traits and abnormalities that would be suboptimal or detrimental in the wild (Einum and Fleming 2001, Araki et al. 2008, Johnsson et al. 2014).

Low numbers of broodstock animals can lead to maladaptive phenotypes through inbreeding and limit the genetic and phenotypic variation in general (Wang et al. 2002, Araki et al. 2008). Evolutionary rescue, driven by natural selection in the release environment, may drive phenotypically altered stocked animals to regain nature-like phenotypes and increase fitness over generations (Hendry et al. 2018). However, it may not be feasible to rely on such multi-generational rescue effects in stocking-related management.

Even without any selection, e.g., when survival is 100%, the captive-reared animals may have a general plastic response to the environment, or just flexibly learn to behave in a certain way, resulting in carry-over effects on their postrelease behavior (Johnsson et al. 2014). Phenotypic development is affected by several environmental factors (Daly et al. 2020), altering physiological and morphological traits (e.g., stamina, body condition, stress responsiveness, morphological defense structures, etc.), which in turn may affect behavior. Environmental factors could also affect general cognitive and behavioral traits through a more direct route, e.g., lack of sensory stimulation in barren tanks and lack of natural features like shelters, predators, and live food.

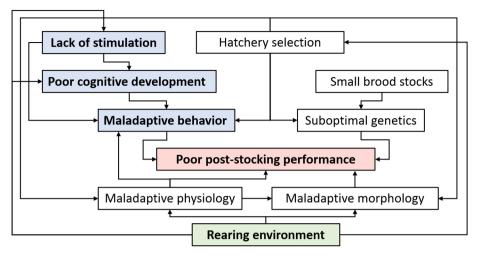


Figure 1. Flowchart illustrating the hypothetical causation of poor poststocking performance. Boxes with bold text are covered in this review.

Deficient behavioral traits being a problem in captive-reared aquatic animals is not a new revelation but has long been acknowledged and investigated (Keil 1935, Fortney 1939, Schuck 1948, Vincent 1960). Furthermore, even if behavior is not directly deficient under normal environmental conditions in the released individuals, a stock with biased phenotypes—unrepresentative of the natural-population trait variation and niche breadth—could possibly be more sensitive to certain occasional stressors or lead to cascading ecological effects through the ecosystem (Mittelbach et al. 2014). Diversity in trait expression among individuals, even if plastically derived, can be an important aspect of biodiversity in an ecosystem and vital for postrelease success (Watters and Meehan 2007, Cordero-Rivera 2017).

Suboptimal performance would quite obviously be an issue for most stocking programs. While goals can differ markedly among different programs (*see* Cowx 1994, Lorenzen et al. 2012), most expect the animals to sustain themselves in a natural or seminatural environment over a substantial time-period, e.g., until reaching a catchable size (in fisheries enhancement stocking), until reproductive adulthood (in restocking, supplementation, and reintroduction stocking), or just as long as possible (in biomanipulation stocking). The exception may be stocking of catchable-sized fish for put-and-take angling in areas with high angling pressure, where exposure to angling-related disturbance can make the fish unwilling to take baits and hence make them progressively less valuable to managers over time (Koeck et al. 2019). Also, from a native-ecosystem conservation perspective, poor performance of stocked individuals may have saved many ecosystems and locally adapted populations from nonnative invasive species and introgression of foreign genes.

The problem of high mortality in stocked individuals may sometimes be approached by increasing the number of released animals, assuming that survival remains at similar levels regardless of the initial stocking density in a waterbody. Under certain circumstances it could possibly be true, but such practice could also lead to unwanted ecological effects as large numbers of stocked animals can influence natural populations and ecosystems negatively (McNeil 1991, Stickney 1994, Einum and Fleming 2001, Lorenzen et al. 2012, Cucherousset and Olden 2020). Initially, any ecological or organismal features being density-dependent are likely affected (Einum and Fleming 2001). Furthermore, stocked animals often represent a sudden input of energy into the system, a locally increased resource demand to sustain the new animals, and a possible attraction of predators to the stocking site (both animals and humans), all of which may influence the natural inhabitants at the site. A different solution, which is likely more sustainable from an ecosystem-based view, is to improve the stocking success by increasing the quality of the stocked animals by prestocking exposure to nature-like conditions (Tetzlaff et al. 2019). To successfully introduce cultured animals into the natural environment, the animals need to have, or quickly obtain, the "life-skills" or "ecological competence" necessary to survive, grow, and reproduce in the wild (Suboski and Templeton 1989, Daly et al. 2020). This includes skills associated with avoiding various predators, coping with complex surroundings, foraging on natural prey, and appropriately interacting with conspecifics (Henderson 1980, Kleiman 1989). Simply put, the aim is to rear animals with wildlike morphological, physiological, and behavioral phenotypes (Lorenzen et al. 2012, Daly et al. 2020).

Review Aims and a Roadmap to the Paper

This review focuses on the effects of artificial environments on behavior and cognition in aquatic animals and their poststocking consequences. There are several previous literature reviews on this subject; for an overview, these are outlined in Figure 2. The aims of the present review are (1) to present the relevance of considering behavior and cognition in the optimization of postrelease performance of stocked aquatic animals, (2) to present and critically discuss the literature investigating amelioration of cognitive and behavioral deficits in aquatic animals reared for stocking, and (3) to identify relevant areas for further scientific exploration in the light of previous studies. As with any broader-scope review, the journey through the information is long and convoluted. Hence, a short roadmap to the following sections is presented here:

- DEFINITIONS AND CONCEPTS.—Explanations to the key ethological concepts discussed in later sections. The definitions are aimed to provide insights into the concepts discussed but are not exhaustive. Complementary and additional information is found in animal behavior and cognition science textbooks.
- POSTRELEASE PERFORMANCE ISSUES.—The performance issues in natural environments, with examples of poor postrelease performance, a conceptual time-frame discussing when issues could be detected, and the main behavioral and cognitive deficiencies identified in previous research. The section also discusses the fact that some species, populations, and individuals may be more suitable for stocking than others ("stockability") due to differences in their plasticity and flexibility.
- IMPROVING POSTRELEASE PERFORMANCE.—Possible solutions to improving postrelease performance. The potential solutions are grouped under overarching aims: antipredation training, foraging training, exposure to complex environments, and exposure to nature-like social environments. Results from studies using strategies with similar methodology are grouped under separate sub-headings. Since studies are commonly biased toward certain taxa, the

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Figure 2. Brief summary of previous review articles on life-skills training in aquatic animals. The coverage of the different papers mainly reflects their aimed-at coverage and does not reflect negligence of certain topics.

results should preferably be viewed as merely indicative of potential effects. Even within a species or population, effects may be variable, and some published results can possibly be spurious. Furthermore, some expected improvements are only speculative, based on changes in behavior and cognition as assessed while the animals are still in the rearing facility. More detailed summaries of each reviewed study are found in a separate document in the figshare repository (*see* Online Supplementary Material).

• DISCUSSION AND SUGGESTED FUTURE DIRECTIONS.—The article is concluded by a brief section discussing the general patterns in the literature review. Since this is not a meta-analysis, which would require more studies with comparable methodologies, the discussed patterns represent the main robust trends in the literature (as perceived by the author). A list of perceived information gaps is also presented as a suggestion for future research areas in the field. Due to the general focus of the published research to this date, this review predominantly covers studies on bony fish, particularly salmonids. Furthermore, the focus is primarily on animals reared in artificial environments; rearing in natural or seminatural ponds and lakes or enclosed natural areas is not covered. Animals reared extensively or semi-intensively in (semi-)natural systems would generally be expected to have more nature-like traits and higher postrelease performance than animals reared in intensive artificial systems. This has been demonstrated (e.g., Näslund 1992, Kelley et al. 2005), but counter examples also exist (Mundie et al. 1990, Turek et al. 2010). The former type of rearing could sometimes be an alternative to the latter, but it is not part of the scope of this review. Performance of fish in otherwise fish-free put-and-take systems, where continued sustenance of the stock is not an aim, is not a major focus area either.

DEFINITIONS AND CONCEPTS

BEHAVIOR.—While "behavior" as a concept may seem intuitive, there is relevant debate about the definition. Here, the definition of Levitis et al. (2009) is used, where behavior is "the internally coordinated responses (actions or inactions) of whole living organisms (individuals or groups) to internal and/or external stimuli, excluding responses more easily understood as developmental changes." This definition excludes phenomena like growth, heart beats, hormone expression, and involuntary movements while including color changes, group formation, active movements, freezing of movements, reactions to stimuli, etc. Behaviors and preferences that are innate can be viewed as part of the phylogenetic memory (i.e., stored in the genome; Menzel et al. 2007). Innate behaviors can be plastic in response to the environment, through an evolved reaction norm (Stearns 1989), although some are not ("fixed action patterns"). Many behaviors are also flexibly modified by learning through experience, influenced by stimuli through the individual memory and coordinated with the phylogenetic memory (Kieffer and Colgan 1992, Menzel et al. 2007). Thereby, the environment typically affects behaviors through physiological and neurological mechanisms.

COGNITION.—Cognition refers to all ways in which animals register and act on information, including perception, attention, processing, retention, and decisionmaking (Shettleworth 2001, Greggor et al. 2014). Information use is key to adaptive behavior, as accurate assessment of environmental parameters lets the animal adjust and meet demands of a variable world (Dall et al. 2005). Learning and memory, for instance, allow an animal to modify its behavior in relation to its experience. While there is substantial cognitive variation across species (e.g., Coble et al. 1985), studies of animal cognition are generally relevant regardless of a given species' neural complexity or degree of consciousness (Shettleworth 2001). In fact, animals historically classified as "simple" (e.g., invertebrates and fish) exhibit a wide range of behavioral and cognitive adaptations useful for survival and reproductive success (Menzel et al. 2007, Brown 2015). Like many other traits, cognitive traits can be responsive to environmental factors (Brockmark et al. 2010, Dalesman and Lukowiak 2011). However, different species are differently cognitively responsive to the environment and, in a simplified way, this can be explained by how their phylogenetic or individual memory interacts (Menzel et al. 2007). When phylogenetic memory dominates (expected in short-lived specialists from stable environments), the cognitive flexibility to environmental cues can be expected to be lower than when individual memory dominates (expected in longer-lived generalists living under highly variable conditions).

It is important to note that different taxa differ in their "umwelt" ("cognitive world"), which means that perception and interpretation of stimuli will differ among species, depending on the fact that their sensory systems are evolutionarily adapted to different environments (von Uexküll 1934, Greggor et al. 2014). Hence, different species may react differently to the same stimuli, and reactions may not always be intuitive to humans since the human umwelt differs from the animal's (Van Dyck 2012). Given plasticity and variation in the sensory modalities among conspecifics, the umwelt may also differ among individuals depending on their experience and sensory development. Knowledge about the animal's perceptual biases can aid in developing proper rearing and release strategies in stocking programs [*see* Greggor et al. (2014) for a guide on applying cognitive theory to address problematic behaviors].

As a baseline assumption, we can adopt the notion that learning and memory mechanisms are costly in terms of energy expenditure (e.g., Niven and Laughlin 2008, Burns et al. 2009, Brown et al. 2013a). Hence, it could be adaptive to not develop such traits more than necessary (Mery and Kawecki 2004) and, as a likely consequence of trade-offs between energy expenditure and cognitive complexity, cognitive abilities and behavior vary substantially both among and within species (Burns et al. 2009). This could hypothetically explain why cognitive function can be reduced in captive environments, as these are often very simple and monotonous and may require less information processing than natural environments.

CONDITIONING: ASSOCIATIVE LEARNING PROCEDURES.—The term "conditioning" is used in different ways in the literature concerning training of captive-reared animals for a life in the wild. One usage is to generally describe enforced prerelease acclimation or habituation to specific features of nature (e.g., shelters, natural substrates, or predator cues). Another usage is to strictly mean facilitated associative learning (or "predictive learning"), i.e., the way the term is used in cognitive sciences (e.g., Menzel et al. 2007, Fernö et al. 2011); this is the way the term is used in this review.

During conditioning an animal is learning to associate stimuli to events over repeated trials. The animal learns either to do something novel (or to improve on a task) or to stop expressing a behavior. Associative learning is a basal learning mechanism and found across a wide range of taxa. Conditioning procedures are typically divided into two general categories: classical conditioning and operant (or instrumental) conditioning (for more details on conditioning of fish and invertebrates, *see* Fernö et al. 2011 and Menzel et al. 2007, respectively).

Classical Conditioning.—Classical conditioning (Pavlov 1927) makes the animal associate environmental stimuli to each other, so that a neutral stimulus (NS; e.g., presence of sandy substrate) becomes associated to a biologically potent unconditioned stimulus (US; e.g., food items). The US evokes a behavioral reflex [the unconditioned response (UR); e.g., foraging behavior] that we eventually want as a response to the NS. After a number of trials where NS and US become associated, and thereafter the NS in itself will lead to the desired response. At that point, the previous NS has become a conditioned stimulus (CS) and the behavior resulting from it has become

a conditioned response (CR; Fig. 3). Classical conditioning training can be either inhibitory (CS signals absence of US) or excitatory (CS signals occurrence of US). Importantly, the onset of CS typically needs to precede the onset of US to achieve successful conditioning, either using a delay procedure (cues overlapping slightly in time, or directly adjacent) or using a trace procedure (cues offset by a stimulus-free trace interval; Fernö et al. 2011). Simultaneous or reverse-order onset of stimuli often fails to elicit associations (Fitzwater and Reisman 1952).

Operational Conditioning.—Operational conditioning (Skinner 1938) makes the animal learn to associate its own behavioral action to a consequence, using either reinforcement (rewards) or punishment to strengthen and weaken associations (Fig. 3). Applied consequences are typically classified as either positive (adding a reward or punishment) or negative (removing a reward or punishment). In operant conditioning, a stimulus cue is used to incite the animal to perform an action, which is then rewarded or punished when performed. The method has been used for associative learning trials in fish, crustaceans, and mollusks (Wright and Eastscott 1982, Abramson and Feinman 1990, Rivi et al. 2021) but is typically not used in life-skills training for aquatic animals and will not be delved into further.

A relevant, but commonly omitted, feature of conditioning is the extinction of the CR (e.g., Tarrant 1964). Following the discontinuation of the pairing US and CS, the CR eventually decays as CS becomes uninformative in relation to what the animal has learnt to expect from the stimuli. Not remembering cues that stop being relevant may be beneficial to animals ("adaptive forgetting"; Brown et al. 2013a) and knowing the extinction rate of CR has relevance for the timing and background presence of cues used to condition animals for release into nature (*see also* Learning Curves section below). A similar concept, habituation, refers to non-associative learning and means that repeated exposure to a stimulus, particularly an inconsequential one, leads to a waned innate response to the stimulus (independent of sensory fatigue).

Another concept important to consider and evaluate in conditioning training of life-skills is generalization. Generalization is the ability to apply learned concepts and classification criteria across a wider context (e.g., to react with antipredation behaviors to a range of predators or foraging on a range of natural prey), not only to the stimulus used in training.

LEARNING CURVES.—When working with animal learning, it is useful to consider the concept of the learning curve, which visualizes the change in associative strength to a stimulus through consecutive trials. Learning curves are used to assess how many trials it takes to reach a threshold level (a level good enough to consider an animal having successfully learnt the association). The shape of the learning curve (Fig. 3) depends on several factors. The type and strength of the stimuli used (i.e., the salience, from the animal's umwelt perspective), the motivational state and attention of the animal, and previous experience will all affect the number of trials required to reach the threshold level (Warburton and Hughes 2011).

Theory from the perspective of associative learning states that the change in associative strength (i.e., the response to CS) from trial to trial is positively affected by associability of the CS; the stronger the CS associability is, the faster the animal will improve (Rescorla and Wagner 1972). Importantly, if the CS is not informative in a

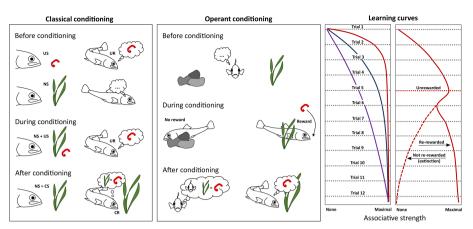


Figure 3. Illustration of the differences between classical (associating an unconditioned stimulus with a neutral stimulus to condition a desired response) and operant (rewarding actions to condition a desired response) conditioning, using a simple life-skills training example (conditioning usage of vegetated habitats with food as unconditioned stimuli/reward). Learning curves illustrate how different learning rates (depending on e.g., motivation or stimuli salience) affect the efficiency of training and numbers of trials required to reach a desired associative strength (left graph), and how either an unrewarded (e.g., a failed) trial or stopping rewards completely (hatched line) could affect associative strength (right graph). CR: conditional stimulus, NS: neutral stimulus UR: unconditional response, US: unconditional stimulus.

trial, no association can be made in that trial and the CS will lose in associability; in other words, the expectations of outcomes is continuously updated to adapt responses to stimuli (Fig. 3). Hence, if a given NS/CS is regularly present in the hatchery environment without any sign of the US, it will be harder to use it for conditioning. The salience of the US also has a positive effect on learning efficiency. If the US does not evoke a strong reaction, the training can be expected to be slower than if the reaction to US is strong. If the US is previously associated to a different behavior, it will be harder for the animal to re-associate it to a new behavioral response. Similarly, an NS that the animal has been previously exposed to typically takes longer to acquire meaning ("latent inhibition" or "learned irrelevance").

The maximum association strength is reached when the response to CS equals the response to US. Conditioning with two simultaneous CS can be inefficient in lifeskills training as the maximal association strength is reached when the combined associative strength equals CS; hence, this would end up with lower conditioning efficiency for both CS, and also lower final association strength for both of them, compared to if they were conditioned on their own.

Postrelease Performance Issues

Given that the release environment is suitable for the species and not already at carrying capacity, the parental stock does not have low viability (considering, for example, local adaptation and domestication), and the stocking is properly conducted, we could expect a relatively successful result. As a case in point, introductions of cultured aquatic animals into new areas are sometimes very "successful", causing invasions of nonnative species over large geographical areas (Havel et al. 2015). However, success clearly depends on species characteristics; while some species are easily established in certain environments, others are not. A summary of size-standardized

mortality rates on fish indicated that wild populations on average show lower mortality rates than hatchery-reared fish; the latter, however, also show higher variation (Lorenzen 2006). Other studies, on both fish and invertebrates, often confirm the picture of higher mortality rates in cultured animals compared to wild age, stage, and size-matched conspecifics (Einum and Fleming 2001, Bell et al. 2005, Marsh et al. 2005, Araki et al. 2008, Daly et al. 2020). Notably, the substantial variation in mortality in stocked animals is also supported, as there are several cases where there is no appreciable difference between wild and hatchery-reared animals (e.g., Svåsand et al. 1998, Støttrup et al. 2002, Young et al. 2008, Moore et al. 2012, Lebata-Ramos et al. 2013).

A striking example of postrelease performance issues comes from Atlantic salmon (*Salmo salar*) in the Baltic Sea, where median marine survival chance of stocked individuals has been estimated to be lower than in wild individuals every single year between 1987 and 2018 (ICES 2019). This is not to say that the stocked salmon do not survive, because some obviously do. This can be seen around the Baltic Sea, where the salmon populations have been genetically homogenized due to salmon with different origins being transferred among rivers within the basin (Östergren et al. 2021). As another example, postrelease survival of hatchery-reared and wild queen conch (*Strombus gigas*) was 9% and 28%, respectively, after 7 months, with lower predation mortality of wild conch also being demonstrated in tethering experiments (Stoner and Davis 1994). Mortality mainly occurred within the first couple of months postrelease, suggesting that conch eventually adapt to natural conditions and predation, unless this pattern is driven solely by selective pressures on innate behavior (*see below*).

THE POSTRELEASE SURVIVAL TIME COURSE.—A general postrelease mortality pattern starts with a conspicuously high mortality rate, followed by a period where mortality rate decreases until the mortality rate is stabilized at a relatively low level (e.g., Stoner and Davis 1994, Furuta et al. 1998, Bettinger and Bettoli 2002, Shimizu et al. 2008, Sudo et al. 2008, Lebata-Ramos et al. 2013, Melnychuk et al. 2014, Long et al. 2018, Poh et al. 2018). Time course studies estimating postrelease mortality rate over time could provide important information about whether prerelease training programs work. When appropriately adjusted for natural size-dependent mortality rates (*see* Lorenzen 2006 for a model framework), survival curves likely contain relevant information that can reasonably be indirectly associated to behavior and cognition (Fig. 4).

Hypothetically, the initial mortality rate is the immediate site-specific mortality of the stocked animals and can be analyzed to compare effects such as different rearing environments, populations, or species as long as the compared groups are similar in other parameters affecting survival (e.g., body size distribution). The breakpoint (Fig. 4) of the curve can provide information about (1) the proportion of the stocked animals being unsuitable for a life in the wild (if mortality is due to inherited characteristics) or (2) the time it takes for an individual to learn to cope in the natural environment (if mortality is due to reversible behavioral characteristics developed in culture). Performance depends on both inherited and plastic traits, but analyses of the breakpoint for different families, rearing treatments, or behavioral types could help in partitioning the effects of these potential causes. The section of the curve to the right of the breakpoint provides information about mortality processes in the part of the stocked population being most suitable for a life in the wild (Fig. 4).

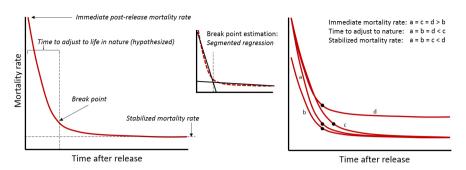


Figure 4. Generalized illustration of the postrelease survival time course for hatchery-reared aquatic animals stocked into a natural environment. Mortality rate over the initial postrelease period indicate immediate mortality (likely due to predation, as immediate death of starvation is unlikely). The break point of the curve (estimated by e.g., segmented regression; middle graph) is here hypothesized to measure time to adjust to the wild. The stabilized mortality rate indicates the stocking success. The right graph illustrates four curves (a–d) from hypothetical stocking events differing in postrelease performance in different ways (break points marked with black dots).

Poor poststocking performance is likely multifactorial and depends on species, population origin, body size, ontogenetic stage, rearing environment, and conditions at release. Three phases of establishment of stocked animals have been identified by Henderson (1980): (1) recovery of normal movement and orientation, (2) familiarization with new habitat (which could include identification of predators and shelters), and (3) adoption of a new foraging regime. Problems related to the first phase could partially be due to physiological characteristics caused or developed in the hatchery (e.g., Chittenden et al. 2010, Rosengren et al. 2017) and should be ameliorated as well as possible at the release, using appropriate release methods and sites. The second and third phases are more relevant from the perspective of the development of behavioral and cognitive traits in captivity. Since this paper is discussing these latter issues, some deficiencies of this kind will be presented below (for more exhaustive reviews and examples, *see* Fig. 2 and references therein).

Comparisons with wild conspecifics provide a benchmark for assessing the general performance of stocked animals (Lorenzen 2006). However, comparing performance between wild and hatchery-reared animals is difficult and usually requires analyses on population level parameters collected from fisheries data. When it comes to improving poststocking performance through hatchery environment interventions, a generally lower performance of hatchery animals should already have been established (otherwise, there is no rationale for improving the hatchery environment). Hence, comparisons could in this context mainly relate to animals from normal rearing vs improved rearing (although, information on wild conspecifics is also informative). Since the groups to be compared are accessible to the researcher prerelease, many detailed parameters of these groups can be measured and accounted for in analyses. Developments in individual identification technology and telemetry (active or passive) allow for collecting very detailed postrelease data relating to, for example, activity and movement patterns, space utilization, growth, and mortality at the level of individuals (e.g., Bettinger and Bettoli 2002, Lennox et al. 2017, Monk et al. 2020, Aspillaga et al. 2021, Lees et al. 2021), as long as potentially negative effects of the tagging are accounted for. For instance, smaller individuals can be more affected by tagging than larger individuals (e.g., Vollset et al. 2020).

NEUROSENSORY DEVELOPMENT AND COGNITIVE DEFICIENCIES.—The central nervous system of animals is generally plastic, e.g., through environment-associated neuronal activity, neurogenesis, and relative growth of different brain sub-regions (Sandeman and Sandeman 2000, Ayub et al. 2011, Ebbesson and Braithwaite 2012, Bertapelle et al. 2017, Zhang et al. 2020). Since the central neural system affects behavioral expression as well as cognition (e.g., Broglio et al. 2011, Kaas 2017), and its function is influenced by, and optimized for, the environment where an animal lives (Kotrschal et al. 1998), it is reasonable to assume that the rearing environment influences behavior and cognition through effects on the brain. In particular, the typical aquaculture rearing environment is deprived of much of the spatial and temporal variation seen in nature, and it is commonly hypothesized that animals reared in these rearing environments suffer from sensory deprivation, causing development of neural, cognitive, and behavioral traits maladaptive in natural environments (Blaxter 1970, Johnsson et al. 2014). Some evidence points in this direction. For instance, sensory deprivation affects the size of the optic tectum in the brain of poecilid fishes, because of decreased ganglion cell volume (Pflugfelder 1952), which could affect subsequent cognitive abilities and behavior. Lateral line development of fish has also been shown to be negatively affected by captive-rearing, which could affect mechano-sensation and behavior in the wild; whether this is caused by the sensory environment is yet to be determined (Brown et al. 2013b). Possibly, effects could be dependent on life stage, with animals being particularly sensitive during early critical development stages (Browman 1989).

Many studies have investigated relative brain size of individual animals in relation to rearing environment, and has shown a variety of effects, some depending on ontogeny (e.g., Johnsson et al. 2014, Näslund et al. 2017, Zhang et al. 2019). A common underlying assumption when measuring brain or brain subregion size is that larger volumes relative to body size are indicative of improved cognitive capacity (Kotrschal and Kotrschal 2020). Evidence for this is derived from guppies (*Poecilia reticulata*) selected for larger and smaller relative brain size, but studies relying on plasticallyderived differences are less clear (Kotrschal and Kotrschal 2020). Furthermore, few studies have linked relative brain size to behavioral traits relevant for poststocking performance, but some indicative results have been presented recently. In brain-size selected guppies, a larger brain is beneficial for survival under predation in laboratory mesocosms (Kotrschal et al. 2015). However, effects of plasticity induced changes in brain size remain to be investigated. In another guppy study, Burns and Rodd (2008) found that smaller forebrains tended to be associated to hastier decision-making. Furthermore, Salvanes et al. (2013) showed that more complex rearing environments can lead to both promoted neuroplasticity at the molecular level and increased spatial learning ability in Atlantic salmon. Hence, changes in the brain caused by the rearing environment remain a viable hypothesis for, at least some, behavioral deficiencies (Ebbesson and Braithwaite 2012, Jonsson and Jonsson 2014).

Cognitive traits, such as learning and memory capacity, are often hypothesized to be poorly developed in barren-reared hatchery animals as compared to wild conspecifics (Ebbesson and Braithwaite 2012). Even though the assumption is common, there is surprisingly few studies demonstrating this, possibly because it is difficult to control for effects of previous experience when using wild individuals. However, several studies show cognitive differences between hatchery animals reared in different environments (Brockmark et al. 2010, Strand et al. 2010, Salvanes et al. 2013, Cogliati et al. 2019), indicating that the rearing environment plays a part in cognition, at least in the short-term. Makino et al. (2015) showed that learning ability of cultured striped knifejaws (*Oplegnathus fasciatus*) was inferior to wild conspecifics. In contrast, cultured brown trout can be more successful than wild conspecifics in foraging learning tasks; however, this effect could also stem from stronger feeding motivation in the cultured fish, rather than cognitive superiority (Adriaenssens and Johnsson 2011). Some other studies, for example on fish and snails, show no indications of differences between wild and cultured individuals (Orr et al. 2008, Benhaïm et al. 2013), but effects may depend on which specific cognitive traits are investigated. Cognitive traits are typically only possible to investigate in laboratory environments and there is yet little knowledge about how individual cognitive traits affect performance in nature for animals in general (Cauchoix et al. 2020).

Overall, a barren, predator-free environment where food is continuously supplied *ad libitum* (i.e., the typical aquaculture environment) might not stimulate the formation of neural and cognitive traits needed for appropriate behavioral capacities and flexibility in the wild, leading to a phenotype maladapted for the natural environment (*see* references in Fig. 1). However, more studies are needed to demonstrate whether and how cognition differ between wild and cultured individuals, as well as whether differences in brain size, neural plasticity and general cognition have any major effects on performance in the wild.

DEFICIENT ANTIPREDATION BEHAVIOR.—The initial behavioral issue for stocked animals is suboptimal antipredation behaviors, often acting from the instant the animals are released. Antipredation behavior is important for survival in nature, but also potentially costly, as time spent not feeding (or reproducing) could decrease overall fitness (Brown 2003). Hence, it is likely that antipredation behavior is plastic and influenced by recent experiences through learning, so that animals can adjust their time budget in relation to perceived threat levels (Brown 2003; Kelley and Magurran 2003). Relaxation of the need to express antipredatory responses could thereby be one reason why animals reared in predator-free environments show low expression of these reactions when needed.

Many aquatic species have a reflex-like fright response to visual cues possibly representing a threat (Rowland 1999) and to chemical compounds ("alarm cues") released from injured conspecifics (Vokoun and Noltie 2002, Wishingrad et al. 2014). In some species, chemical cues from natural predators can be innately recognized (Berejikian et al. 2003), but it may depend on the predator species (Vilhunen and Hirvonen 2003, Gall and Mathis 2010), ontogenetic stage (e.g., Hawkins et al. 2008), and in several studies no innate recognition is indicated (e.g., Wisenden et al. 2004, Martin 2014).

While some reactions are innate (Kelley and Magurran 2003), decades of studies have shown that antipredation behaviors are partially learned, and hatchery-reared animals often differ from wild conspecifics in their reactions to threatening situations (e.g., Kanidyev et al. 1970, Stoner 1994, Olla et al. 1998, Einum and Fleming 2001). Already a century ago researchers described how hatchery reared fish behave as if they are relatively unaware of risks (e.g., Robertson 1919, Sörensen 1919). Lack of

experience of predation will thereby likely lead to a deficient behavioral repertoire for coping with predators (e.g., Malavasi et al. 2004, Karplus et al. 2006, Gristina et al. 2011), leading to substantial losses before the stocked animals learn to respond appropriately. After releasing 50,000 juvenile hatchery-reared olive flounders (Paralichthys olivaceus), Sudo et al. (2008) found a mortality of 68%-83% over the first week in the wild, mainly caused by crabs and predatory fish in the release area. Furuta et al. (1998) found that almost half of their stocked juvenile olive flounder disappeared after only a day in the wild, and predation by fishes was verified through stomach content analyses. Ebner and Thiem (2009) showed that while 95% of wild radio-tagged trout cod (Maccullochella macquariensis) were found alive 13 mo postrelease, the survival of hatchery-reared conspecifics was only 9%. Evidence from a related study suggested cormorant predation as a primary candidate for the high mortality (Ebner et al. 2007). Losses of hatchery-reared fish and invertebrates are, at least partly, hypothesized to be caused by behavioral antipredation deficiencies such as high rate of near-surface or otherwise conspicuous foraging (Furuta et al. 1998, Kellison et al. 2000), improper activity and habitat choice (Bettinger and Bettoli 2002, Oliver et al. 2006, Thompson et al. 2016), reduced shelter-seeking or burying behavior (Stoner and Davis 1994, Álvarez and Nicieza 2003, Young et al. 2008, Martin 2014, Hair et al. 2020), improper shoaling (Malavasi et al. 2004), reduced reactivity and escape behavior (Schiel and Welden 1987, Brokordt et al. 2006), and generally reduced risk aversion (Yamamoto and Reinhardt 2003, Kelley et al. 2005). Obviously, species-specific antipredation strategies need to be considered when designing possible ameliorating rearing or training programs; knowledge about the autecology of the subject species is of high importance.

DEFICIENT FORAGING BEHAVIOR.-Deficient foraging behavior in natural environments is another potential cause explaining mortality rates but probably later in the postrelease time course, given that lethal starvation is unlikely to occur immediately after release (Olla et al. 1998, Einum and Fleming 2001, Tomiyama et al. 2011). Some aspects of foraging behaviors are innate and hatchery-reared predators typically manage to feed on live prey, although often with lower efficiency than wild conspecifics (e.g., Paszkowski and Olla 1985, Fjellheim et al. 1995, Ellis et al. 2002, Seebacher et al. 2010). Learning rates are typically rapid when repeatedly exposed to live prey (e.g., Ware 1971, Paszkowski and Olla 1985, Reiriz et al. 1998, Cámara-Ruiz et al. 2019b), but learning rates can differ for different prey types (Vinyard et al. 1982, Stradmeyer and Thorpe 1987) and across ontogenetic stages (Donadelli et al. 2015). Furthermore, the selection of prey may not be optimal (Reiriz et al. 1998). Given that food is continuously available in the wild, postrelease learning rates could possibly be even faster than indicated in laboratory experiments, which typically implement only a few feeding trials per day. Nevertheless, foraging in nature often seems inefficient. Stomach content analyses have indicated that hatchery fish without live food experience are inept foragers for several weeks to months postrelease (Sosiak et al. 1979, Fujii and Noguchi 1993, Skov et al. 2011, Tomiyama et al. 2011). Possibly, naive hatchery fish do not only need to learn to forage on natural food, but also need to learn where and when to forage while simultaneously learning other necessary life-skills. Such divided attention could lead to inefficient learning (Warburton and Hughes 2011), and consequently poor foraging performance.

Foraging deficiencies can be expressed as improper selection of foraging areas (Sosiak et al. 1979, Kellison et al. 2000), low ability to find and identify prey (Tomiyama et al. 2011), improper prey selection (including low-quality and inedible items; Lord 1934, Sosiak et al. 1979, Nordeide and Salvanes 1991, Ellis et al. 2002, Orlov et al. 2006), and low ability to capture and handle identified prey (Sundström and Johnsson 2001, Wintzer and Motta 2005). Even if several factors could play parts in the problem picture, foraging deficiencies are often hypothesized to be linked to the lack of recent experience of natural live food. Food items encountered in the wild are more or less novel to the released animal, which tends to decrease efficiency of consumption (Sundström and Johnsson 2001). A study on trumpeter whiting (*Sillago maculata*) showed that duration of exposure to a specific food type can affect both the senses used to locate food (e.g., olfactory vs visual detection) and the efficiency with which a specific dietary item is detected (Norris 2004).

Although immediate poststocking starvation mortality is not expected directly from improper foraging skills, there may be indirect effects caused by predation. Recently stocked individuals could for instance be weakened by low recent energy intake, and hungry individuals may also be risk-prone when searching for food, leading to elevated exposure to predators (Milinski 1993). Improper foraging area selection may also feed into increased predation risk. For instance, several studies of cultured fish with a natural benthic foraging mode have indicated that their food search is directed to the open water or surface instead of the benthos, due to being accustomed to surface food delivery in the rearing facilities (Kellison et al. 2000, Takahashi et al. 2013, Krepski and Czerniawski 2019). Furthermore, even if foraging ability is not affected, a deficient competitive ability (Metcalfe et al. 2003) will lead to similar resource acquisition deficiencies.

OTHER BEHAVIORAL DEFICIENCIES.—Other possible behavioral deficiencies in cultured animals include migration and movement behaviors (Einum and Fleming 2001, Bolland et al. 2008, Ebner and Thiem 2009), habitat use (Mesa 1991, Teixeira et al. 2006, Bolland et al. 2008), sociality and aggression (Mesa 1991, Deverill et al. 1999, Berejikian et al. 2001), and reproductive behaviors (Jonsson et al. 1990, Einum and Fleming 2001, Kelley et al. 2005, Slavík and Horký 2021). While investigated in several studies (mainly in fish, particularly salmonids), these behaviors have generally received less attention in research regarding poststocking performance, perhaps because they are less relevant for immediate postrelease performance than antipredation and foraging behaviors.

"STOCKABILITY."—Given that some species can be stocked successfully after being reared in hatcheries, while others seemingly cannot, one can hypothesize that species likely differ in their "stockability". A highly "stockable" animal could have innate characteristics (e.g., ecological niche, life-history, or behavior) that are plastically insensitive to artificial environments. For instance, development of traits important for performance in the wild may not be plastically responsive to environmental conditions in aquaculture. Alternatively, the species' reaction norm to hatchery conditions may still produce phenotypes viable in nature. The argument follows a similar reasoning as the one made about certain species being more invasive when introduced into new geographic areas (e.g., Chapple et al. 2012; also, cf. "capacity for feralization"; Lorenzen et al. 2012). The question of which species are less sensitive to being cultured (most suitable for stocking) can be important for allocation of resources for hatchery rearing of different species. General predictions could potentially be gained through comparative approaches, where species with different ecological, life-history, and physiological traits are compared in terms of phenotypic responses to artificial rearing and postrelease performance.

In addition to relating to different species, the stockability concept could also be applied on the population-level variation in behavioral characteristics among individuals (i.e., "personality" traits; Briffa and Weiss 2010). Some behavioral phenotypes within a population may be less sensitive to artificial culture conditions and may therefore have higher success postrelease (Mittelbach et al. 2014); a similar argument has been made for individuals with certain behavioral traits being more successful invading when introduced in novel environments (Chapple et al. 2012). Thus, even if there is a large variation in, for example, behavior among the stocked individuals, the final survivors may constitute a biased portion of the initial population, not due to being superior in nature, but because they are less influenced by the rearing. Hence, the survivors may not represent a natural population in terms of behavioral trait distribution. Whether this happens or has effects on natural ecosystems requires more investigation.

Improving Postrelease Performance: Animal Training and Experience

Solving the problem of poor postrelease performance of stocked animals could be approached from different angles. Firstly, we can provide a better stocking situation when the animals are released (in situ strategies). Simpler in situ solutions involve releasing the animals at appropriate sites in an appropriate manner (Keil 1935) and at a suitable bodily state (Lü et al. 2018). Favorable conditions for immediate releasesurvival can relate to a certain season, areas where predation is low, or areas where food abundance is high (e.g., Tanaka et al. 2006, Taylor et al. 2009, Hervas et al. 2010, Lü et al. 2018). In situ acclimation (soft release) in cages or shelter structures during the initial phase of the release is another method that could be applied (e.g., Keil 1935, Brennan et al. 2006, Lebata-Ramos et al. 2013, Tetzlaff et al. 2019). These strategies, however, will not be discussed here, as they do not aim to counter potential behavioral issues developed in the rearing environment causing poor performance over an extended period.

Secondly, we can potentially provide a better rearing environment and prepare individuals for a life in the wild (ex situ strategies). This typically involves "training" interventions such as sensory stimulation, prerelease conditioning, and exposure to natural features within the hatchery environment. Kleiman (1989) presented six main areas to consider when developing prerelease training programs for mammals: predator avoidance, acquisition and processing of food, locomotion through complex terrain, orientation and navigation in a complex environment, finding shelter or constructing nests, and proper interaction with conspecifics. The same areas of consideration are relevant to aquatic animals within stocking programs. Four general approaches aimed to address these are reviewed below: (1) antipredation training, (2) foraging training, (3) exposure to structural complexity and substrates (relating to locomotion, orientation, navigation, and sheltering), and (4) reduced tank density (e.g., relating to the social environment).

While not part of the scope of this review, it is worth mentioning that other methods than the ones covered here have been applied to improve the behavior or the physiological traits facilitating certain behaviors. Physical exercise through increased flow during rearing can influence traits relevant for postrelease performance such as stamina, behavior, and cognition (see e.g., Davison 1997, Kieffer 2010, Gomez-Pinilla and Hillman 2013, Franssen et al. 2021). Reduced or variable food supply can affect, for example, metabolic traits, postrelease growth, and migration willingness (e.g., Garlock et al. 2014, Persson et al. 2018). Furthermore, the time spent in the artificial rearing environment may be a factor of consideration. If behavioral and cognitive traits are progressively altered away from wild-like phenotypes, then a shorter time in captivity could be better (but see Crossman et al. 2011). However, this may have to be weighed against natural age- and size-dependent mortality rates in nature. There may also be training strategies that could improve poststocking survival without necessarily aiming for a wild-like behavior. For instance, training cultured animals to avoid "unnatural" mortality related to capture by humans (e.g., avoiding taking anglers' baits or entering traps) could possibly be considered within an antipredation context, e.g., through associative learning or social learning protocols (Lovén Wallerius et al. 2019, 2020). For a species of conservation concern, it is preferable that the released individuals are not captured after release.

It should be noted that not all operating hatcheries are willing to undertake the types of interventions discussed here (Hutchison et al. 2012a), and some interventions come with possible negative side effects, as noted below. The following sections provide critical summaries of experiments. In-depth discussions about experimental details are not included, but more detailed summaries of all reviewed papers are found as supplementary material in the figshare data repository (*see* Online Supplementary Material). Focus is primarily placed on species relevant for stocking.

ANTIPREDATION TRAINING.—Immediate postrelease predation is a major issue which has attracted substantial research efforts, including predator recognition and antipredation training. Experimental protocols typically follow two different approaches: (1) classical conditioning and (2) direct exposure to predation cues. The distinction between these categories is not clear, since direct exposure often has strong elements of associative learning (e.g., being chased or seeing other individuals killed by a predator). However, when predators are simply introduced as training stimuli, without direct control over the release of different stimuli (US/CS), the experiment is classified as an 'exposure' experiment, rather than a 'conditioning' experiment. Note that exposure of captive animals to predators is prohibited by animal protection laws in many countries.

Conditioning Experiments.—Most studies implementing conditioning use chemical alarm cues from injured conspecifics as the US, which is associated to a predator cue as the CS. The aim is to condition the animal to recognize predation risk in the wild at an early stage in the predation sequence (i.e., before an attack) and adapt its behavior accordingly.

Several studies have conditioned alarm cues to chemical predator cues ("predator odor"), to reduce postrelease risk-taking in the presence of predators, before the actual encounter with the predator occurs. Laboratory results from a variety of species indicate that improved antipredation reactions can be obtained quickly, sometimes

already after a single conditioning trial (Brown and Smith 1998, Mirza and Chivers 2000, Berejikian et al. 2003, Wisenden et al. 2004, Crane and Mathis 2011, Olson et al. 2012, Archer and Crowl 2014, Slovchuk et al. 2016). Effects of single session conditioning to predator odor, however, may affect only some, but not all aspects of antipredation behaviors (Berejikian et al. 1999). In Arctic charr (Salvelinus alpinus), a single conditioning session led to improved antipredation responses, but repeated conditioning (up to four sessions) increased the response further, indicating no habituation effects over these sessions. In contrast, effects of conditioning disappeared already after the second session in chinook salmon (Oncorhynchus tshawytscha; Berejikian et al. 2003), indicating that it may be hard to generalize effects across species, even if they belong to the same family (both charr and salmon are salmonids). The retention of the conditioned response after a single session has been investigated in a few studies, with varying results. June suckers (Chasmistes liorus) retain the response for <10 d (Archer and Crowl 2014), while brook charr (Salvelinus fontinalis) retain it for ≥ 10 d (Mirza and Chivers 2000). Rainbow trout (Oncorhynchus mykiss) were shown to retain a significant, albeit weakened, response after 21 d in Brown and Smith (1998), but no detectable responses were seen after 9 d in Berejikian et al. (1999). These rainbow trout experiments used similar exposure time during conditioning (10 vs 8 min) but tested different life stages (fish were younger in the latter study) which potentially explains the different results. Slovchuk et al. (2016) showed ontogenetic effects in lake sturgeon (Acipenser fulvescens), where young, but not older, juveniles could be conditioned to pike odor. Several other studies also suggest ontogenetic shifts in responses to chemical alarm substances in aquatic organisms (e.g., Brown et al. 2001, Harvey and Brown 2004). Ontogenetic effects may be speciesspecific, but the indications of their existence suggest that one must test the stage at which the fish are released. More standardized experiments comparing number of conditioning trials and retention time are often needed for a fuller understanding of how to optimize conditioning to predator odor for a given species.

A few studies have tested postrelease performance after predator odor conditioning, with less than satisfying results. Hawkins et al. (2007) found no effects of a two-session conditioning to pike odor on migration survival in Atlantic salmon, and Berejikian et al. (1999) found no improved survival in chinook salmon over 2.5 mo in a natural stream, after conditioning to cutthroat trout (*O. clarkii*) odor. In the latter study, however, conditioning mitigated the reduced survival seen in fry with experience of a complex environment in the hatchery, as complex-reared fry otherwise sought to hide in areas where the predatory trout also hide.

Some studies condition visual or physical predator stimuli to alarm cues. Olla and Davis (1989) presented juvenile coho salmon (*Oncorhynchus kisutch*) with predators behind screens together with alarm cues and found an improved survival performance in laboratory predation trials 5 d posttraining; two 15-min conditioning sessions were found to be better than a single one. In one of few invertebrate studies, common whelks (*Buccinum undatum*) were conditioned using alarm cues (US) and contact with predatory starfish (CS), a treatment which increased the antipredation response (Rochette et al. 1998).

A few studies have used electric shocks or net-capture as US, which are both unnatural stimuli but induce strong fright reactions without previous experience. Electric shocks were used in attempts to condition fright reactions to bird models in brook charr, but without detectable survival benefits 10–12 wks poststocking (Fraser

1974). However, similar approaches using fish models as NS/CS indicated successful conditioning and improved postrelease performance in chinook and chum salmon (*Oncorhynchus keta*; Thompson 1966, Kanayama 1968). Net-capture as US was used by Mesquita and Young (2007), who showed that it could be used to condition a long-lasting (up to at least 75 d) antipredation-like CR toward a predator fish model within 12 conditioning sessions in Nile tilapia (*Oreochromis niloticus*).

Most studies using conditioning assume that the salience of US and associability of the CS are very strong, given the typically low number of conditioning trials used (often only one). It is worth noting that other US-CS combinations (like a flashing light bulb being associated with food), can require over 30 associations for the formation of a reliable associative response (Tarrant 1964). High salience may indeed be true for an ecologically relevant US like alarm cues, but just finding a significant difference between conditioned and nonconditioned individuals is no indication that the response level reached will improve the survival in nature, since the detected difference may not be large enough. If possible, researchers could try to identify how strong an antipredation response needs to be to reduce mortality risk in a natural setting to an acceptable level, and then investigate how many conditioning trials are needed to reach this response level.

Direct Exposure Experiments.—In direct exposure experiments, predators are simply added to the rearing environment to impose predator experience on the subjects (as noted above, this may not be a legally acceptable solution, depending on national laws). Exposure training can be conducted using either direct predator-prey contact or no-contact predator exposure. In the first case, predators can feed freely on the subjects; in the second, predators constitute visual stimuli and are confined in a separate area, typically feeding on sacrificial conspecifics to the subjects. Direct contact exposure has been shown to be more efficient in changing antipredation behaviors than no-contact exposure in fish and crabs (Järvi and Uglem 1993, Arai et al. 2007, Daly et al. 2012). No-contact exposure can also be applied using only chemical predator cues (i.e., without conditioning to e.g., alarm cues, assuming an innate response). This latter application is hypothesized to prime the animals to the presence of predators prior to release, hopefully making them less risk-prone postrelease; learning would not be the key aim here, as the response to chemical predator cues needs to be innate.

Studies on direct predator exposure as a life-skills training method are highly variable in their results. Some experiments show no effects on antipredation behaviors after repeated exposures (Beck and Rooker 2012). Others show changed antipredation behavior but without detected or conceivable positive effects for survival in nature (Wahl et al. 2012, Petersson et al. 2015). Maladaptive diurnal activity in captive rock lobsters (*Jasus edwardsii*) is ameliorated when exposed to diurnal predators in the captive environment; however, the adaptation to nocturnality is rapid after release, making the efficiency of the training effort questionable (Oliver et al. 2006). Laboratory studies on red abalone (*Haliotis rufescens*) also indicate quick acclimation to novel environmental factors, such as predation risk (Schiel and Welden 1987). Other experiments demonstrate improved survival, either in lab studies (Berejikian 1995, Mueller et al. 2007) or postrelease monitoring (D'Anna et al. 2012), or at least indicate improved behavioral responses to predators (Fujikawa and Sasaki 2001, Hossain et al. 2002). Repeated in-tank net chasing of subject animals, as a form of

(predator-free) direct exposure training has been shown to lead to both changed behaviors and reduced predation mortality (Takahashi et al. 2013, Takahashi and Masuda 2018), indicating that the predator recognition part may be over-emphasized in predation-training programs. Possibly, a change in general risk-awareness and risk-aversion could be enough for improved postrelease survival.

A few projects have exposed their subject animals to predation by stocking them into natural or seminatural environments during parts of the rearing period (i.e., prior to release in the target stocking area). A study on eastern king prawns (*Penaeus plebejus*) showed no improved survival rates after spending part of the rearing period in a closed natural coastal lake (Ochwada-Doyle et al. 2010). Sockeye salmon (*Oncorhynchus nerka*) fry instead increased their survival with increased exposure to predators in an experimental stream, mediated through increased shoaling tendency (Ginetz and Larkin 1976). Similarly, Florida bass (*Micropterus floridanus*) showed improved poststocking survival after a 10-d exposure to predators in an earthen pond (Trippel et al. 2018). From a management perspective, these studies are interesting as they can be relatively easy to implement, as long as there is access to (semi-)natural ponds from which the animals can be easily retrieved. However, many uncontrolled features (e.g., presence of natural food, environmental complexity, unknown levels of predation exposure, etc.) may influence later performance, so these studies are less useful when trying to pin-point what specific factors affect postrelease performance.

No-contact visual/chemical predator exposure experiments are also variable in their results, with some studies showing modified antipredation behaviors and improved survival in laboratory predation trials, in both fish and gastropods (Kellison et al. 2000, Delgado et al. 2002). As with direct exposure, using net-chasing seems to work to improve antipredation behaviors also from a no-contact setting; even exposure to video recordings may have an effect (Takahashi et al. 2015). Studies using only chemical predator cues as the training stimuli are often found inefficient (Brokordt et al. 2011, Kopack et al. 2016, Cámara-Ruiz et al. 2019a), effects that hypothetically may depend on predator odor not being innately recognized by some species.

A few experiments are by design intermediate between conditioning and exposure studies. For instance, subject animals can be exposed to predators behind screens for several days, with intermittent addition of chemical alarm cues. Hutchison et al. (2012b) found that Murray cod (Maccullochella peelii) survived better in the wild after such training (3-d predator exposure, with alarm cues added twice daily), while silver perch (Bidyanus bidyanus) showed no such improvement. When applying a similar protocol to yellowfin bream (Acanthopagrus australis; 6-d of predator exposure, with seabream flesh added to predators once daily), only subtle and inconsistent responses to predators were detected a day posttraining (Rae et al. 2020). Similarly, common whelks exposed to predatory starfish odor and alarm cues, with intermittent exposure to live predators over 2 mo, did not show notably improved antipredation responsiveness (Justome et al. 1998). Chilean scallops (Argopecten purpuratus), however, seem to adapt an enhanced antipredation behavior in a similar setting (7-d alarm cue exposure, with direct starfish contact 3 times daily; Brokordt et al. 2011). One potential problem with this type of exposure is that the live predator cue may become less associable with the alarm cues with time, given that the predators are present all the time, while alarm cues are intermittent. That is, there can be uncertainty about whether predator presence is associated with the occurrence of alarm cues, from the prey's perspective. Continuous release of dietary-origin alarm cues (e.g., from predator feces), may mitigate this problem (Justome et al. 1998, Rae et al. 2020), but it has not been clearly demonstrated and it could also possibly lead to habituation.

Ontogenetic effects on antipredation learning are sometimes detected also in the direct exposure studies. In Chilean scallops, older individuals show higher responsiveness (Brokordt et al. 2011), and red seabream appear to become more variable in their response when older (Fujikawa and Sasaki 2001). Likely, there are also major species-specific effects on responsiveness and learning ability in general, depending on both subject and predator species (Daly et al. 2012). Both areas deserve more research attention. Retention of the learned responses, which may wane quickly (Arai et al. 2007), and exposure time needed for long-term retention are other subjects requiring more research.

Social Transfer Studies.—In one study using direct-contact training for coho salmon, experienced fish had similar survival (75%) as naïve ones (71%) when tested together in subsequent laboratory predation trials (Patten 1977). However, when naïve fish were tested alone, their survival was much lower (46%); it was interpreted that rapid social transfer of antipredation behaviors occurred between experienced and naïve fish during the predation trials when both groups were trialed together. This finding opens the possibility of using previously trained animals as stimuli in antipredation training programs, which could reduce the amount of effort needed to train animals. More recently, Vilhunen et al. (2005) trained some Arctic charr using classical conditioning (US: alarm cue; CS: contact with live predator), and then released these fish into tanks with naïve conspecifics. Adding predator cues to the new tank induced antipredation behaviors in the conditioned fish, which were socially transferred to the naïve fish, but only in groups with a smaller proportion of conditioned individuals. The authors hypothesize that experienced fish in naïvemajority groups may have enhanced their reactions due to the inadequate response (lack of protective shoaling) of the naïve fish to the predator cue, but behavior was not directly observed in social learning trials and the hypothesis remains to be tested (Vilhunen 2006).

FORAGING TRAINING.—The main hypothesis behind inefficient live-food foraging in cultured animals relates to inexperience of natural food. Recognizing that some innate ability to forage on natural food typically exists, many of the studies investigating whether foraging can be improved prerelease approach the problem through simple exposure to natural prey. Most food-training experiments on fish have provided encouraging results, indicating quick improvements in foraging proficiency (Warburton and Hughes 2011). Studies on invertebrates are largely lacking, which could be an effect of foraging not being generally considered a problem for invertebrates, many of which are often food generalists or using simpler modes of foraging (e.g., scavenging, grazing, or filtration; Daly et al. 2020).

Most studies focus on teaching the animals what and how to feed, but a few also aim to create experience of where to feed. In general, further studies on relative efficiency of different approaches, learning time courses, and estimation of what level of learning is "good enough" in terms of improved postrelease performance are generally needed for foraging-training schemes. *Direct Exposure Studies.*—Experiments often apply foraging-training by simply supplying live food directly to the rearing tanks. This exposure-training method, which is not strictly a conditioning procedure since only one stimulus is used, resembles sequential priming in cognition experiments, where the aim is to increase the ability to find a certain prey type that have recently been experienced during training. A study on common cuttlefish (*Sepia officinalis*) even indicates that pre-embryonic visual exposure to certain food types (in this case crabs) can modify food preferences (Darmaillacq et al. 2008). Curiously, exposure to prey odors, instead of visual cues, reversed the preference (Guibé et al. 2010).

Most published studies show positive effects of live food exposure on later live prey foraging, although a few exceptions do exist (Massee et al. 2007). Some results are published after showing improved foraging ability on live prey in a laboratory setting (Vinyard et al. 1982, Colgan et al. 1986, Maynard et al. 1996, Ellis et al. 2002, Seebacher et al. 2010, Donadelli et al. 2015, Ciszewski et al. 2020). Such results provide preliminary evidence for training being possible but foraging in a simple laboratory environment may not reflect performance in a more complex natural environment (Jackson et al. 2015). Furthermore, a laboratory study on Atlantic salmon suggests that enhanced foraging is improved slightly by experience, but the effect was increased when combining live food with rearing in complex environments (Brown et al. 2003a). The benefit of laboratory tests is the possibility to obtain detailed results from highly controlled situations, which are much harder to obtain in natural underwater environments. For instance, the finding that prey preference of initially naïve individuals changes rapidly with experience, conforming with predictions based on optimal foraging theory (Reiriz et al. 1998), would be difficult to produce with the same level of detail in a field study as compared to a laboratory study. Nevertheless, to get a good indication of whether postrelease performance is influenced by foraging-training, complimentary release-recapture experiments are needed, as a laboratory environment cannot solely provide the evidence required for a robust ecologically relevant conclusion (Johnsson and Näslund 2018).

A series of studies on stocked salmonid fry, fed live food prior to release, have repeatedly shown that postrelease growth and survival rates are higher in individuals with live-food experience (Czerniawski et al. 2010, 2011, 2015), but also that the type of prey used in training can influence the results (Czerniawski et al. 2011). Follow-up laboratory studies suggest that effects are due to improved foraging per se (Ciszewski et al. 2020). Studies on pikes (Esox spp.) show improved survival in the wild after prerelease live food exposure, without indications of improved foraging ability or altered habitat choice or antipredator behavior (Szendrey and Wahl 1995). The power to detect small differences can be low in field studies, but the authors in the latter study noted that coloration of the fish seemed influenced by the treatment, which may have increased survival rates. Walleye (Sander vitreus) trained with live prey and stocked into small predator-free ponds showed no significant differences in survival and growth after either 15 or 30 d compared to naïve walleye, possibly reflecting the rapid learning of foraging skills indicated in lab trials (within 5 trial days; Wahl et al. 1995). In a similar pond-stocking experiment, prey-experienced largemouth bass (Micropterus salmoides) were found to grow faster than prey-naïve conspecifics, but survival did not differ between these groups (Diana et al. 2018). Costas et al. (2013) found no survival benefit of feeding Atlantic salmon juveniles with invertebrates for 2 wks prerelease in a 3-wk release experiment in a screened-off river section. This result contrasts with findings by Czerniawski et al. (2011), but local release conditions, ontogenetic stage, or another unidentified factor may have caused differences in effects. In general, results from field trials differ among species and/or experiments. To generalize knowledge and pinpoint what causes the differences, different species and experimental protocols may need to be compared within single research projects to ascertain context being directly comparable.

Social Learning Studies.—A few studies have applied foraging training through social learning (Suboski and Templeton 1989, Brown and Laland 2001), where naïve fish observe trained fish foraging, the main benefit being that only a few fish need to be extensively trained and that the number of prey used during training can be substantially reduced. Studies on Atlantic salmon showed that this approach may work for teaching naïve fish to forage both on live food (Brown and Laland 2002) and to forage closer to the bottom (Brown et al. 2003b). However, none of these experiments were scaled-up to handle the numbers of fish produced under normal stock-fish culture programs. Takahashi et al. (2015) tried both live demonstrators and playback of video-recorded fish to train red seabream (Pagrus major). In this case, the fish learned to forage on live prey rapidly, but without any effect of having observed conspecifics forage being demonstrated. For evaluation of whether a social-learning protocol is more cost effective, demonstration of effectiveness in larger scale rearing systems is required. Notably, the efficiency of foraging training in groups, where social transfer can increase the steepness of the learning curve, can potentially be influenced by the group constitution. Studies show that individual foraging performance can be conditional on which behavioral types are included in the group (Jolles et al. 2017).

Prey Capture Kinematics.—One of the mechanisms behind improper foraging in fish is hypothesized to be inadequate prey capture kinematics of the mouth parts. Pellet-reared Florida bass have been shown to initially use a different capture technique than wild bass, with a higher degree of suction and lower prey capture success, but these fish learn how to feed appropriately within five prey exposure trials (Wintzer and Motta 2005). Similar results, with initially differing prey-capture kinematics being quickly improved in hatchery individuals are seen in common snook (*Centropomus undecimalis*; Caldentey et al. 2021). These studies provide direct evidence of fish learning the mechanics of feeding on natural prey very rapidly.

Associative Priming Studies.—Some food-training studies apply more complex training schemes with additional aims such as associative priming, where natural food becomes associated with a particular substrate (Cámara-Ruiz et al. 2019b) or a specific location in the water column (typically the bottom; Krepski and Czerniawski 2019, Takahashi et al. 2013). The aim of these studies is to make the animals feed in the proper areas postrelease. Cámara-Ruiz et al. (2019b) not only improved in-substrate foraging behavior of Atlantic sturgeon (*Acipenser oxyrinchus*), but also demonstrated a possible neurophysiological mechanism behind it as they found increased neurogenesis in the brain, associated with learning and memory in the fish. Krepski and Czerniawski (2019) released bottom-foraging trained brown trout (*Salmo trutta*) into natural streams and found that bottom-fed individuals had higher growth rates in shallow streams, but interestingly not in deeper streams. This result illustrates the

complexity of the problem of assessing lab-derived results, as the postrelease effects also depend on the release environment.

EXPOSURE TO COMPLEX ENVIRONMENTS (ENVIRONMENTAL ENRICHMENT).— Increased environmental complexity, in the form of added physical structures or substrates to rearing tanks (commonly referred to as "environmental enrichment"), is typically aimed at providing captive animals either a more cognitively stimulating environment, or to provide them with experience of a more heterogenous "habitat" during upbringing (Johnsson et al. 2014, Näslund and Johnsson 2016). Enrichment is also often applied to reduce distress and its negative consequences on performance and welfare (Näslund and Johnsson 2016).

Bottom-substrate.—For bottom-dwelling animals, natural substrates (e.g., mud, sand, gravel, or shell hash) can be important for learning or improving upon natural behaviors such as hiding, foraging, and adaptive color change. Exposure to natural bottom substrate in the hatchery can quickly improve natural burying behaviors (often within a few days) in several crustacean, cephalopod, and flatfish species, likely providing survival benefits at release (Wickins and Barry 1996, Ellis et al. 1997, Fairchild and Howell 2004, Poirier et al. 2004, Parkes et al. 2011). Quick learning responses, however, also indicate that this may be achieved soon after release in naïve animals. Hence, survival effects may be expected mainly very soon after release, during the immediate postrelease mortality phase (*see* Fig. 4). Some species [e.g., European flounder (*Platichthys flesus*) and turbot (*Scophthalmus maximus*)] seem to bury well even without experience of substrate (Kristensen et al. 2014). Substrate exposure can also alter other behaviors, such as exploration or bottom-association in cephalopods (Yasumuro and Ikeda 2011, 2016).

Adaptive coloration (i.e., background-matching) can also be substantially improved by exposure to substrate in crabs, cuttlefish, and flatfish (Davis et al. 2005, Parkes et al. 2011, Yasumuro and Ikeda 2011). In contrast to hiding behaviors, achieving an appropriate color-matching response can take a long time. For flatfish, some aspects of coloration (like chroma and hue adaptation) can take several months to achieve (Ellis et al. 1997, Fairchild and Howell 2004).

Physical Structures and Shelters.—Three-dimensional complexity in the form of added structures such as stones, pipes, bricks, artificial plant-like structures, or natural plants are often assumed to simulate a more natural environment. A more complex environment than the standard barren hatchery tank may promote both cognition and behavioral flexibility, as such environments allow animals to cope with stressors and changes in their environment in a varied way (Niemelä et al. 2013). In environments with too high complexity or variability, development of necessary cognitive capacity and behavioral flexibility may be too costly, leading to stereotyped behavioral coping (Niemelä et al. 2013); however, compared to natural environmental complexity, most physical enrichments are probably still at the lower end of complexity. Thus, adding in-tank structures could hypothetically provide cognitive stimulation, lead to higher behavioral flexibility, induce stronger sheltering behaviors, or affect behaviors in other ways (Braithwaite and Salvanes 2005).

Improved sensory stimulation and cognition are commonly expected effects, particularly in fish where positive enrichment-effects on brain size and plasticity have been demonstrated experimentally (e.g., Kihslinger and Nevitt 2006, Salvanes et al. 2013). Improved cognitive ability could likely affect many behaviors dependent on information processing and retention (e.g., foraging, predator avoidance, or navigation in complex environments). Atlantic cod (Gadus morhua) from complex rearing environments indeed show higher ability to learn foraging on novel prey from tutor fish (Strand et al. 2010). In addition, complex-reared striped knifejaws show improved learning ability in a classical conditioning context, but only during a certain ontogenetic stage (50-80 d post-hatch), indicating a possible critical period for effects to be expressed in this species (Makino et al. 2015). Positive enrichment effects on learning and memory have also been detected in common cuttlefish (Sepia officinalis), with effects being dependent on exposure-time (Dickel et al. 2000). Increased spatial learning in maze trials have been detected in rainbow trout, with effects increasing along with increased enrichment-exposure time (Ahlbeck-Bergendahl et al. 2016). Positive effects on spatial learning have also been seen in Atlantic salmon (Salvanes et al. 2013), but not in brown trout or chinook salmon (Brockmark et al. 2010, Cogliati et al. 2019). This variation in effects seen in salmonids puts the generality of effects of enrichment into question, and it would be useful to further investigate what causes these differences (species-specificity, types of enrichment structures, experimental design, or other factors).

Improved sheltering behavior is another expected effect of physical enrichment. Higher sheltering tendency may be adaptive soon after release in the presence of natural predators and has been shown to increase after exposure to structurallyenriched rearing environments in both fish (Salvanes and Braithwaite 2005, Roberts et al. 2011, Näslund et al. 2013, Zhang et al. 2019) and crustaceans (van der Meeren 2001, Carere et al. 2015), but there are indications that effects depend on ontogenetic stage (at least in fish; Rosengren et al. 2017, Zhang et al. 2019). In European lobsters (*Homarus gammarus*) shelter experience improves the ability to compete for shelters (at least when combined with social rearing), which also translates to higher survival in predator-free mesocosms (Aspaas et al. 2016, Agnalt et al. 2017). Reductions in predation mortality are indicated in laboratory experiments on fish with shelter experience (Kawabata et al. 2011b, *but see* Crank et al. 2019).

Fish survival (or proxies thereof) have been monitored in nature after release in a few studies, and results have shown that prerelease exposure to shelter-like structures can increase survival, or at least hint at such effects (Kawabata et al. 2011a, D'Anna et al. 2012, Hyvärinen and Rodewald 2013, Roberts et al. 2014, Carrera-García et al. 2017, Mes et al. 2019). However, improved postrelease survival is not detected in all studies, including studies on some species where positive behavioral or cognitive effects have been detected (Brockmark et al. 2007, Fast et al. 2008, Rosengren et al. 2017, Solås et al. 2019). Thus, more studies comparing factors such as species, populations, and types of enrichments used are required for a better picture of what influences the results.

Experience of structural enrichments can also change the microhabitat preference of the reared animals, as seen in cephalopods and fishes (Tatara et al. 2009, Lee et al. 2012, Einfalt et al. 2013, Takahashi and Masuda 2019, *but see* Berejikian et al. 2000). This may have survival benefits at release into the wild, if the animals quickly seek appropriate environments to reside in instead of lingering in open areas exposed to predators.

Foraging-related behaviors have been indicated to change in some studies, but results include both positive (Brown et al. 2003a, Beck and Rooker 2008, Rodewald et al. 2011, Ullah et al. 2017, Brignon et al. 2018) and negative effects (Moberg et al. 2011, Rae et al. 2020). Some studies show no detectable differences in foraging between enriched and standard-reared animals (Carrera-García and Rochard 2016, Self et al. 2018, Hatanpää et al. 2020). Differences in results may depend on a variety of factors, like species autecology (comparative studies are unfortunately lacking), which context an animal is tested in (e.g., threatening or benign contexts, warm or cold water, etc.), or which specific behavior is measured (e.g., foraging skill is not necessarily related to foraging efficiency; an individual might be skilled but choose not to forage).

Activity- and exploration-related behaviors have also been shown to either increase (Ullah et al. 2017) or decrease (Moberg et al. 2011, Härkönen et al. 2014, Watz 2019, Watz et al. 2019) in structurally-enriched animals. Again, these differences may depend on context, choice of measurement, or species-specific responses. Relating to measurement choice, Carrera-García and Rochard (2016) showed that European sturgeon (*Acipenser sturio*) were slower to explore while also having a higher tendency to do so overall. Hence, choosing to measure only one of these behavioral aspects may lead to a different conclusion than measuring both. Variation exists also in change in activity after release into a natural or nature-like environment, even within species. Both Härkönen et al. (2014) and Watz (2019) found that enriched brown trout were less active than standard-reared conspecifics, but while the former study indicated that the activity of the treatment groups quickly converged after release, a difference was maintained in the latter (Watz et al. 2019). Similarly, effects on boldness-like behavioral expression can be either positive (Brignon et al. 2018) or negative (Salvanes and Braithwaite 2005, Lee and Berejikian 2008).

Additional behavioral effects, difficult to group into previous categories, include increased context-dependent shoaling in Atlantic cod (Salvanes et al. 2007), increased social dominance and improved swimming agility in rainbow/steelhead trout (Berejikian et al. 2000, 2001, Tatara et al. 2008, Ahlbeck-Bergendahl et al. 2017), and altered concealment strategies in common cuttlefish (Poirier et al. 2005). Notably, effects seen in laboratory tests are not necessarily translated into increased postrelease performance (e.g., Berejikian et al. 2001, Tatara et al. 2009). Also, some studies have not detected behavioral effects (Riley et al. 2009).

An important aspect of behavior is the variation in expression, both within and among individuals, which has not been discussed in many studies. Effects on behavioral variation (lowered novel prey feeding variance) on the among-individual level has been shown in steelhead trout (*Oncorhynchus mykiss*; Lee and Berejikian 2008). Such effects, in addition to central-tendency effects, deserve more attention since variance can be biologically significant (Nakagawa et al. 2015).

Another important aspect to consider is the possible interactions with other environmental factors. In Atlantic salmon, enrichment interacts with live-food experience to improve foraging success on novel prey above the levels of either strategy alone (Brown et al 2003a). In the same species, enrichment treatment was found to interact with fish density, affecting both growth and postrelease survival negatively at higher densities (Rosengren et al. 2017). The fact that effects of enrichment vary depending on other environmental factors could potentially explain some of

the inter-experiment variation in observed results, as different experiments are often run in highly varying experimental settings.

Different types of enrichments could also lead to different effects, and if applied together they could possibly interact to reduce or cancel out effects that would be present if only one type was present. Several studies apply a range of different intank enrichments, current alterations, and life-skills training elements to tanks, in a nonfactorial design (noted specifically in the supplemental data; *see* Online Supplementary Material). These studies have been included above, under the assumption that the structural enrichment is the main driver of effects. Whether this is true or not, and whether interactive effects exist, can only be found out by applying a factorial (or fractional factorial) design in the experiments (Näslund and Johnsson 2016).

EXPOSURE TO NATURE-LIKE SOCIAL ENVIRONMENTS (DENSITY REDUCTION).-Density reduction studies have generally been carried out to lessen stress levels and improve physiological performance in hatchery-reared salmonids. Reduced densities may, for instance, reduce long-term stress, which has potentially negative effects on cognition (Galhardo and Oliveira 2009). In the context of rearing wild-like individuals with appropriate behavioral and cognitive traits, effects are much less explored. However, studies on brown trout indicate that rearing in a reduced, nature-like, density leads to faster prev-location in a maze setup, faster consumption of novel prey, more efficient antipredation behavior, and increased competitive ability (Brockmark and Johnsson 2010, Brockmark et al. 2010). Hence, these studies support the hypothesis that density affects cognitive and behavioral traits in general. One hypothesis is that density reduction makes the social environment more similar to natural conditions, which reduces division of attention and allows for individual decision-making, learning of resource defense, and individual recognition of competitors (Johnsson et al. 2014). A few studies have worked with the hypothesis that high-density environments constitute sensory-deprived environments, as the high number of animals in the tank causes spatial and social homogeneity (Johnsson et al. 2014). Brain development could thereby be expected to suffer, but evidence from brain size measurements in Atlantic salmon does not support this hypothesis, as most brain regions are unaffected, and cerebellum size even increases (Näslund et al. 2017, 2019).

Studies on aggressive salmonid species show that agonistic behavior decreases with increased densities (e.g., Brown et al. 1992). This is a phenomenon widely known among aquaculturists, and high densities are used to avoid aggression in culture. However, while this may improve some aspects of welfare, it may also hinder development of some natural behaviors (which include aggression). Cultured fish from high densities may also develop a suboptimal social behavior after release, such as failed social density-regulation and socially induced dispersal (Jenkins 1971).

Overall, there are several indications that density reduction improves the postrelease survival in salmonids, albeit only to a minor degree in some cases (Fig. 5; Ewing and Ewing 1995). However, the production of animals per unit area will inevitably be lower with reduced rearing density. Hence, without extra space for additional tanks, fewer individuals will be reared for release and the survival must compensate for the lost production. This is rarely the case, but when the ecosystem into which the animals are stocked is sensitive to large numbers of released individuals (e.g., Einum and Fleming 2001), this method could still be potentially suitable.

The effects of density reduction on behavioral and cognitive traits are clearly underinvestigated and further studies, especially in taxa other than salmonids, are needed.

DISCUSSION AND SUGGESTED FUTURE DIRECTIONS

While research studies on training procedures or hatchery environment alterations (henceforth "interventions") aimed at improving postrelease performance have shown some interesting and encouraging results, these methods are not as generally successful as earlier review papers predicted a few decades ago (Suboski and Templeton 1989, Brown and Laland 2001). Hence, despite a long history of research in this area, development of appropriate and robust interventions to induce the ecological competence and life-skills needs to be further addressed, following a responsible approach for stocking (Lorenzen et al. 2010). The main take-home messages identified are: (1) results from studies testing similar solutions are often qualitatively variable and therefore seemingly nongeneralizable, (2) systematic studies are required to understand why results differ, including comparative studies involving several different species, and studies including multiple levels of the investigated factors hypothesized to produce more wild-like phenotypes, and (3) more studies on postrelease performance, following the application of promising interventions, are still needed.

Looking at the reviewed studies from a wide taxonomic perspective, there is much information lacking for many species, especially concerning invertebrates and nonsalmonid fish. Even within the relatively well-researched salmonid family many details remain unknown, and the variability in methods applied and resulting effects calls for more systematic approaches in larger-scale experiments, including postrelease trials. Furthermore, more attention to variation among individuals could improve interpretation of the effects of different improvement methods.

With respect to the variability of results, the observed differences across studies could have multiple causes, such as species or life-stage specificity, or just differences in the experimental application of the training protocols (number of trials, time between exposure and test, length of exposure, etc.) or in environmental factors in the rearing units. One life-skills training procedure that deviates from the general variability in results is foraging-training, which more generally leads to rapidly improved foraging abilities. However, the speed at which this occurs suggests that such learning may also be achieved rapidly postrelease and the relatively long time required to starve to death (if released in a good condition) leads to the question of whether this training should be prioritized. The fact that stocked animals (at least fish) often show poor foraging behavior suggests that it is indeed a relevant issue, but more field studies are needed to understand the efficiency of foraging training on postrelease performance in different species. Furthermore, the ability to feed on or recognize natural prey are not the only factors relevant for foraging. Competitive ability and habitat choice in nature will also likely play significant parts in foraging success. Density reduction experiments are relatively stable in the direction of effects on postrelease performance (although magnitude of effects differ substantially), but it is also generally recognized that reduction requires substantially more space to compensate for lower production per area of hatchery space. Furthermore, salmonid fish are virtually the only taxa that have been tested (Fig. 5) and only a few

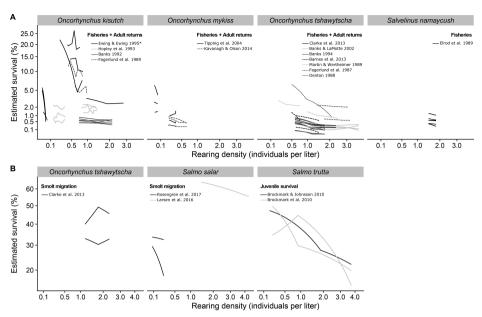


Figure 5. Visual overview of estimated mean survivability of hatchery reared salmonids in the wild, depending on rearing density (measured as individuals per liter) from empirical studies. (A) Survivability based on adult returns to the natal river and/or fisheries data. (B) Survivability based on juvenile survival in streams or successful downstream smolt migration. Data from different studies may not be directly comparable due to different rearing conditions and estimation methods; comparable data are connected with lines. Note that axes are square-root transformed, explaining the curved lines between point estimates. * Data from empirical studies reported in Ewing and Ewing 1995. Raw data used to construct the figure are deposited in the figshare repository (*see* Online Supplementary Material).

studies have investigated the actual behavioral effects of this rearing modification (e.g., Brockmark and Johnsson 2010, Brockmark et al. 2010).

Concerning postrelease performance studies, these constitute a category of studies that are surprisingly rare, given the fact that the ultimate aim of the research is to improve postrelease performance. Admittedly, postrelease studies are often difficult and expensive, but they are also necessary to confirm inductions based on laboratory results. Even if promising results are found in the laboratory, the effects may differ in more complex natural environments. Many training procedures and altered rearing environments are associated with increased production costs, and positive postrelease effects should preferably be ascertained before suggesting implementation of a new rearing strategy.

Overall, with the present state of knowledge, it is difficult to present a good assessment of how far we can come in improving postrelease performance of stocked aquatic animals. In many cases, we are still at the stage of testing different strategies in species-specific case studies, rather than refining or generalizing the methodology. If one also assumes a publication bias towards positive (or at least statistically "significant") findings, then the progress may even be less than perceivable from the literature. Furthermore, one piece of information that is missing in the current scientific literature is an evaluation of how widely used life-skills training, enrichment, and density reduction schemes are in aquaculture producing animals for stocking. A systematic global survey could improve this picture. A number of seemingly relevant questions for future research (representing gaps in knowledge) arose from the present review. Many of these are general for all kinds of interventions. While some are difficult to address, others should be quite easy to implement in future or even ongoing research projects.

- How do different species and populations react to intervention? Are some species or populations more or less influenced than others? Comparative studies are largely missing, particularly at the species level, but could help in building knowledge about how ecological traits are important for performance under different culture conditions.
- How do different ontogenetic stages of a species respond to interventions? Does it matter at which life-stage an intervention is introduced? Existing studies suggest there are potentially important effects that need further exploration in more species and in postrelease studies.
- What is the effect of genetic diversity in the reared animals on different intervention outcomes? For example, is there a genetic component affecting the responsiveness to interventions? If so, broodstock variation would be a very important factor to consider, in addition to preparing the animals for a life in nature.
- How are different phenotypes [relating to behavior ("personality"), morphology, coloration, stress responsiveness, etc.] affected by interventions? Are specific phenotypes promoted over others when an intervention is applied and, if so, how does the surviving part of the stocked population compare with the phenotype distribution of natural populations and standard-reared groups? Do different phenotypes require different amounts of training (e.g., different numbers of live-food exposures, depending on level of neophobia)?
- Which behavioral and cognitive traits are critical for postrelease performance, and which are not? How much do cultured animals differ from wild ones in those traits? That is, what are the specific goals when aiming for culturing a wild-like phenotype? Few studies specify end goals for their interventions, apart from a vague aim of improved performance.
- How can successful experimental results be applied in large-scale production? More large-scale studies following up on results from small laboratory experiments are needed; several studies suggest that scale matters.
- What is the timespan of intervention effects? How long is the memory window of the learned skills, and how much does it vary among individuals? For how long postrelease do cultured animals from an altered environment differ compared to standard-reared and wild individuals?
- How does retention of effects depend on the level of exposure (e.g., number of learning trials, length of training trials, or length of exposure to an altered environment)? Information on this makes it possible to distinguish whether animals are reinforced or habituated during repeated or prolonged interventions and makes optimization of interventions in relation to stocking date possible. It is important to note that memory retention is not general for all types

of stimuli (*see* example Kaneko et al. 2019), so each training program needs to assess this separately.

- Can the cultured animals generalize learned responses to situations similar, but not identical, to the training situation? Responses to different types of food or predators after conditioning training need to be measured to understand how generalized the trained responses are.
- How do different varieties of the same type of factor (e.g., different prey species, predator cues, enrichment structures, etc.) affect performance? This information is required to get a picture of the generality of responses to a specific intervention, and to optimize the intervention.
- How do different levels of the same factor, along continuous scales (e.g., different length of exposure, amounts of enrichment structures, or densities) affect performance? This is important to detect nonlinear patterns and to optimize interventions.
- How do different types of interventions interact? This is important to find out whether we get additive or non-additive (either more or less than additive) effects of applying several types of interventions.

As a final note for future studies, it is again important to stress the current variation in results related to a certain type of intervention. To gain a more complete picture of what the effects are for each relevant species, and identify key factors causing variation in results, it is important to conduct more studies, not least different types of intra- and interspecific replication studies (*see* Kelly 2006), and to report the results in publications in a balanced and clear way, even if results are negative or inconclusive (Daly et al. 2020). Reporting of replication studies and negative or inconclusive results relies on the scientific journals (especially fisheries and aquaculture journals) taking responsibility to publish these results. In addition, it is advisable for researchers writing up their work to (1) be very clear about all methodology involved in the experiment (time courses, dates, environmental factors, disturbances, test conditions, tank size, etc.), and (2) be explicit about whether assumptions and comparisons are made with reference to previous results from the same study species or not, since information from other species than the studied species may not be very relevant.

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